

Commitment to Equity, Diversity and Inclusion

2024-25



**Shoolini University of Biotechnology and Management Sciences,
Bajhol, Solan, Himachal Pradesh-173229**

Shoolini University has established a robust governance framework to advance **Equity, Diversity and Inclusion (EDI)**, supported by a **dedicated EDI Committee** and oversight from the Governing Body. EDI Policy strengthening its commitment to inclusivity, human rights, and equal opportunity, and aligning it with global best practices and evolving institutional needs.

University actively supports EDI through:

- **Institutional Committees:** Committees such as the Equal Opportunity Cell, Internal Complaints Committee (ICC), and Anti-Discrimination Mechanisms.
- **Policy Implementation:** Development and enforcement of policies ensuring non-discrimination, inclusivity, and equal access for all.
- **Awareness & Training:** Regular workshops, sensitization programmes, and training sessions on diversity, gender equity, and human rights.
- **Student & Staff Engagement:** Active involvement of students and faculty in EDI-related initiatives and decision-making processes.
- **Grievance Redressal:** Structured systems to address concerns related to discrimination, harassment, and inequality.

Equality, Diversity and Inclusion (EDI) Committee/Office, EDI Policy, and EDI Activities on campus are attached below:

In exercise of the powers vested in him under the provisions contained in section no. 25 (i) of the Act of the University, the Vice Chancellor has been pleased to reconstitute the following Committee for the implementation of Shoolini University Equity, Diversity, and Inclusivity (EDI) policy guidelines:

1. Prof. Narinder Verma, Dean Academic Affairs – Chairperson

Dean of the Faculties

2. Prof. Saurabh Kulshreshtha, Dean, Applied Sciences and Biotechnology – Member
3. Prof. Deepak Kapoor, Dean, Pharmaceutical Sciences – Member
4. Prof. Virender Rihani, Dean Engineering and Technology – Member
5. Prof. Somesh Sharma, Associate Dean, Agriculture – Member
6. Prof. Nandan Sharma, Associate Dean, Legal Sciences – Member
7. Prof. Munish Sahrawat, Dean, Management Sciences – Member

Director Operations

8. Brig S D Mehta, Director Operations – Member

Chief Warden

9. Dr. Neeraj Gandotra, Chief Warden – Member

Two Student Representatives

10. Ms. Palak Thakur student of BTech CSE (GF202216954) – Member
11. Mr. Aman Chauhan student of B Com (Hons) (GF202460905) – Member

Dean Student Welfare

12. Ms. Poonam Nanda – Member Secretary


REGISTRAR**Copy for information and necessary action to:**

1. All the members mentioned above.
2. Secy. to Vice Chancellor for the information of the latter


REGISTRAR

**EQUALITY, DIVERSITY AND INCLUSION
(EDI) POLICY**

2025



**Shoolini University of Biotechnology and Management
Sciences, Bajhol, Solan, Himachal Pradesh-173229**

Building an Inclusive Community: Promoting Diversity and Equity

To promote diversity and equity among all students and employees, it is critical to create an inclusive community. It entails establishing an environment in which everyone, regardless of origin or identity, feels appreciated, respected, and supported. This can be accomplished by actively seeking out and listening to other points of view, establishing chances for diverse voices to be heard and represented, and ensuring that policies and practices are fair and equitable for all members of the community. An inclusive community stimulates innovation, creativity, and cooperation by fostering diversity and equity, resulting in a more dynamic and thriving community for all. The policy's scope is centered on providing a diverse and inclusive learning environment that promotes the achievement and well-being of all students, professors, and staff. The policy seeks to address issues of discrimination, bigotry, and exclusion that might harm the university community. It also aims to foster an inclusive culture that recognizes and respects diversity in all its manifestations while also providing opportunity for underrepresented groups to succeed. The scope of the policy for university includes a range of areas such as:

- **Admissions:** The policy would strive to guarantee that the university's admissions processes are fair, transparent, and free of prejudice, as well as that the university actively recruits a diverse student body.
- **Curriculum:** The policy would address the need for an inclusive curriculum that recognizes and incorporates many viewpoints, histories, and cultures, while also encouraging critical thinking and understanding.
- **Hiring and Promotion:** The policy would encourage hiring and promotion practices that are fair and equitable to enhance diversity, equity, and inclusion.
- **Student Support Services:** The policy would ensure that all students, especially those from underrepresented groups, have access to the university's student support services.
- **Campus atmosphere:** The policy would attempt to foster a friendly and inclusive campus atmosphere that promotes the well-being and success of all university community members.

In accordance with the UGC Regulations, Shoolini University has made a concerted effort to enhance the participation of socially challenged, culturally excluded, and historically marginalized or subordinated individuals in higher education. This includes individuals from Scheduled Castes (SCs), Scheduled Tribes (STs), Minorities, Other Backward Classes (OBCs), physically challenged individuals or Persons with Disabilities (as defined in the PWD Act, 1995), and Women.

In addition, Shoolini University recognizes the importance of promoting diversity and inclusion for the trans-sexual and LGBTQI community, given that institutions of higher education in Himachal Pradesh have begun to welcome trans-gender students. As such, Shoolini University is committed to developing a policy initiative that incorporates the needs and concerns of the trans-sexual and LGBTQI community, along with its existing efforts to promote inclusivity and equity in higher education.

Policy Objectives:

1. To promote the benefits of a diverse and inclusive system through the integration of diversity, access, inclusion, and equity strategies, activities, and procedures in the University's core operations.
2. To make everyone feel valued and respected, regardless of their background.
3. To guide the institution in the successful adoption of a shared policy to drive organizational success and outcomes.
4. To support the university's basic values of diversity, inclusion, and equity.
5. To provide a baseline and not intended to replace comprehensive Diversity and Inclusion strategic plans on the Shoolini University Campuses.
6. To foster an environment of inclusiveness.
7. To employ best practices to attract diverse students, faculty, staff, and administrative leaders.
8. To ensure that services are in place to support the retention of a diverse campus.
9. To improve the retention of diverse staff and administrators.

Redressal Mechanism:

The Committee shall consist of the following members, who shall be appointed by the Vice-Chancellor as under, namely:

Dean Academic Affairs	Chairperson
Dean Student Welfare	Member Secretary
Deans of the Faculties	Member
Director Operations	Member
Chief Warden	Member
Two Student Representatives (Male & Female)	Member

1. The Committee shall be need based.
2. Quorum shall be seven members present in person.

3. The Chairperson shall preside over the meeting.
4. In the absence of the Chairperson, the second senior faculty member shall preside over the meeting.
5. The Chairperson may upon the request/complaint of any aggrieved individual call a meeting on a date not later than five days after the receipt of such requisition/complaint.
6. All decisions in the meeting will be taken through mutual consent from the members of the Committee present in the meeting.
7. In the case of any disagreement among the members regarding any decision, Chairperson of the Committee shall hold the authority to take the final decision and her decision would be considered as final.
8. The committee is NOT to act as moral police; neither will it intrude on anyone's privacy . The role of the Committee is to create awareness about inclusivity and non-discrimination and to deal with and recommend punishment for non-consensual acts of Discrimination. Members are expected to be sensitive to the issue and not let personal biases and prejudices which affect their functioning as members of the committee.
9. The Committee will receive complaints from the affected student and staff in terms of discrimination of caste, creed, religion, language, ethnicity, gender, tolerance and harmony towards cultural, regional, linguistic, communal, and disability and conduct a proper inquiry within a week of the complaints received, and submit a detailed report to the Registrar for suitable action.

Measures against discrimination: -

1. University will take appropriate measures to-
 - i) Safeguard the interests of the students without any prejudice to their caste, marriage & civil partnership, refugee & asylum seekers, pregnancy and maternity creed, age, religion, language, ethnicity, gender and disability.
 - ii) Eliminate discrimination against or harassment of any student in all forms in higher education by prohibiting it and by providing for preventive and protective measures to facilitate its eradication and punishments for those who indulge in any form of discrimination or harassment.
 - iii) Promote equality among students of all sections of the society.
2. Without prejudice to the directives or instructions of the Central Government or the State Governments issued from time in respect of treatment of students belonging to Scheduled Castes or the Scheduled Tribes, no higher educational institution shall discriminate a student belonging to the Scheduled Caste and Scheduled Tribes categories, or allow or condone any

constituent of the higher educational institution to discriminate such a student or group of such students, and take the following measures namely.

- i) The University or constituent of institution shall not discriminate against students belonging to the Scheduled Castes and the Scheduled Tribes in admissions.
 - (1) By breach of the policy of reservation in admissions as may be applicable
 - (2) In accepting application for admission of such students.
 - (3) In the way in which an application is processed.
 - (4) In the arrangements made for, or the criteria used in deciding who should be offered admission as a student.
 - (5) Not to compel any student to pay any fee or fees in respect of any course or programme of study which he/she does not intend to pursue.
 - (6) By demanding money in excess of the specified in the declared admission policy.
 - (7) By denying or limiting access to any benefit arising from such enrolment provided by the higher educational institution.
 - (8) By treating unfavorably in any way in connection with the student's enrolment to a specific standard of class or area of study, training or instruction.
- ii). Shoolini University prohibits all persons and authorities of the higher educational institutions from harassing or victimizing any student.
 - (1). By announcing, verbally or otherwise, in the class, the names of the castes, tribes, religion or region of the students
 - (2). By labeling students as reserved category in the class
 - (3). By passing derogatory remarks indicating caste, social, regional, racial or religious, background as reason of under-performance in the class
 - (4). By allotting differential time to any student to meet faculty as compared to other students.
 - (5). By keeping any student idle in the laboratory and not allowing him/her to work even if he/she is allowed to enter
 - (6). By earmarking separate seats to any student or a group of students in the reading hall
 - (7). By following differential treatment to any student regarding issue of books or journals or magazines, etc.
 - (8). By treating any student or section of students separately in utilizing the sports facilities on the basis of their caste, creed, region or religion.

- (iii). Shoolini University or any of its body shall not discriminate or allow discrimination in evaluation on the basis of caste, creed, religion, language, ethnicity, gender and disability.
- By not properly evaluating and re-evaluating examination papers of such students and by giving them less marks.
 - By delaying declaration of results of any student or section of students.
 - By not giving full information about the fellowships related matters.
 - By withholding or stopping the fellowships meant for students.
- (iv). Shoolini University will ensure that no student or section of students is discriminated on the basis of caste, creed, religion, language, ethnicity, gender and disability against.
- By segregating such students from others in hostel or mess or reading room or common room or playground or canteen and any other student amenities including drinking water facilities, etc.
 - By indulging in acts of ragging specifically targeted against such students.
 - By doing anything which disrupts or disturbs the regular activities of such students.
 - By any act of financial extortion or forceful expenditure put on such students.
 - By not allowing such students to participate in the cultural programme or the sports events.
- (v). University will promote equality among all sections of the students without prejudice to their belonging to any social group and for this purpose it shall establish an Equal Opportunity Cell and appoint an Anti- Discrimination Officer who shall not be below the rank of an Associate Professor.
- (vi). University will prohibit any conduct by any person or group of persons in the institution, whether by words spoken or written or by any act which has the effect of ragging on students.
- (vii). University will prescribe the procedures and mechanism, within a period of six months of coming into force of these regulations, to deal with and decide any complaint of discrimination, made or submitted by any student or group of students and it shall be obligatory on the part of Shoolini University to decide such complaints within a maximum period of thirty days from the date of receipt or submission of such complaints.
- (viii). University will take steps to educate the educational fraternity and public and raise public awareness on the importance of equality and overcoming any form of caste-based

discrimination and harassment against students belonging to the marginalized sections, including SC/ST students of the society in Shoolini University.

- (ix). University will ensure the strict implementation of all constitutional provisions and protective measures in respect of students belonging to SC/ST categories.
- (x). University will upload on its website this policy for the elimination of discrimination and punishments for breaching them and the university shall also upload relevant public awareness material for prevention of discrimination against and harassment of any section of the student.


Registrar

Report on Promoting Equality, Diversity and Inclusion (EDI) on Campus

Activities Promoting Equality, Diversity and Inclusion (EDI) on Campus

Sr. No.	Event Name	Date	EDI Aspect
1	Eco-Friendly Induction for New Students	Aug 20–23, 2024	Inclusive onboarding, mentoring, equal opportunity
2	Anti-Ragging Awareness Session	Aug 21, 2024	Safe campus, equality, student protection
3	Meet & Greet + Club Mela	Aug 22–23, 2024	Inclusivity, diversity, belonging
4	Visit to IAMD (Muscular Dystrophy Association)	Aug 28, 2024	Disability inclusion, empathy
5	Community School Teaching (Chess & Art)	Sept 6, 2024	Educational inclusion, outreach
6	Cultural Diversity Event	Sept 20, 2024	Unity in diversity, cultural inclusion
7	Daan Utsav (Week of Giving)	Oct 1–8, 2024	Social equity, community support
8	Pink October Campaigns (Awareness + Events)	01 October 2024	Gender equity, women’s health awareness
9	Blood Donation Camp	Oct 15, 2024	Social responsibility, community care
10	Visit to IAMD (Festive Outreach)	Oct 15, 2024	Disability inclusion
11	Foundation Day (Community Dham)	Oct 17, 2024	Inclusivity, community bonding
12	Manchanta Festival (Inclusive Event)	Oct 17–19, 2024	Inclusive participation, diversity
13	External Breast Cancer Awareness Campaign	01 October 2024	Gender awareness, rural outreach
14	Karate Training for School Kids	Ongoing	Inclusive skill development
15	Visit to Manav Mandir	Nov 7, 2024	Disability inclusion, empathy
16	World Kindness Day (Role Exchange Activity)	Nov 13, 2024	Equality, respect for all staff
17	Children’s Day Community Engagement	Nov 14, 2024	Child inclusion, social outreach
18	World Disability Day	Dec 3, 2024	Disability inclusion, equal opportunity
19	Let’s Talk – Safe Space for Voices	Feb 4, 2025	Mental health inclusion, safe dialogue
20	Stem Cell Donor Registry Drive (DATRI)	Feb 4, 2025	Health equity, social responsibility
21	Stride for Life Awareness Walk	Feb 5, 2025	Community inclusion, health awareness
22	Visit to IAMD (Joy in Every Step)	Feb 6, 2025	Disability inclusion, empathy
23	Teddies of Comfort (IAMD Visit)	Feb 13, 2025	Emotional support, inclusion
24	Healing Hearts at IGMC	Feb 15, 2025	Compassion, healthcare inclusion
25	Women-Only Esports Event	March 8, 2025	Gender equality, women empowerment

26	Women of Substance 2025	March 28, 2025	Women empowerment, inclusivity
27	Roots & Rhythms (North-East Cultural Event)	17 July 1905	Cultural diversity, inclusion
28	Voices of Ability (World Disability Day 2025)	01 December 2025	Disability inclusion
29	Anti-Ragging Awareness Initiative (Induction 2025)	17 July 1905	Safe and inclusive campus
30	Life Skills Masterclass	May 7, 2025	Personal development, inclusive growth

Educational Visit to Lok Adalat by Law Students

Date: March 10, 2025

Law students from the Faculty of Legal Sciences at Shoolini University visited the District Court, Solan, to gain first-hand exposure to Lok Adalat proceedings. Students from LLB and BA LLB programmes observed the functioning of alternative dispute resolution mechanisms and developed a deeper understanding of how disputes are resolved efficiently, amicably, and cost-effectively. During the visit, students witnessed real-time case resolutions involving family, property, consumer, and labour disputes. This experiential learning opportunity enabled them to bridge the gap between theoretical knowledge and practical legal application. The visit was coordinated by Assistant Professor Mr. Vineet Kumar, with significant support from Associate Dean Dr. Nandan Sharma. Students also interacted with distinguished members of the judiciary, including District and Sessions Judge Mr. Arvind Malhotra, Additional District and Sessions Judge Mr. Vivek Khanal, and Judicial Magistrate Mr. Mehul Sharma. Justice Trilok Singh Chauhan of the Himachal Pradesh High Court shared valuable insights on legal practice and professional responsibilities, while Advocate Manoj Verma provided perspectives on courtroom advocacy.



Law students visit the District Court, Solan

The initiative strongly reflects the principles of Equity, Diversity, and Inclusion (EDI) and promotes social justice by sensitizing students to accessible and inclusive legal systems such

as Lok Adalat. It reinforces the importance of equal access to justice, particularly for marginalized and underrepresented communities. Additionally, students demonstrated social responsibility by supporting the Red Cross Society, Solan, on the occasion of International Women's Day, highlighting their commitment to community engagement and gender equity.

AI in Media: Ethics, Press Freedom, and Inclusion

Date: October 30, 2025

School of Media and Communications at Shoolini University organised an insightful session with Mr. Kunal Majumder, India Representative of the Committee to Protect Journalists (CPJ). The session focused on press freedom, journalistic ethics, and the evolving role of Artificial Intelligence (AI) in modern media. Mr. Majumder provided students with a realistic understanding of the contemporary media landscape, highlighting the importance of truth, verification, and ethical responsibility in journalism. He emphasized that journalists must demonstrate courage, integrity, and adaptability while navigating political pressures, misinformation, and digital challenges such as online harassment and organised trolling.



Kunal Majumder delivered an inspiring and thought-provoking session

The session also explored the increasing integration of AI in journalism, including its applications in fact-checking, data analysis, and audience engagement. While acknowledging its benefits, Mr. Majumder stressed that human judgment, ethical values, and accountability must remain central to media practices.

This initiative aligns with the principles of Equity, Diversity, and Inclusion (EDI) by promoting responsible and inclusive media practices that ensure fair representation of diverse voices and perspectives. It also reinforces social justice by advocating press freedom, protecting

journalists, and encouraging ethical storytelling that supports democratic values and inclusive communication. The session concluded with an interactive discussion, inspiring students to become responsible media professionals committed to truth, inclusivity, and ethical reporting.

She Plays, She Wins: Shoolini University's Women-Only Esports Celebration

SDG 5: Gender Equality & SDG 4: Quality Education

Date: 8th March 2025

Location: AI Block, Shoolini University

On 8th March 2025, Shoolini University proudly hosted its first-ever women-only esports event, celebrating International Women's Day. This groundbreaking event featured four exciting games: BGMI, car racing, VR games, and Among Us, and was designed to empower and uplift women in the world of gaming. By providing a platform exclusively for women, the event aimed to break barriers, promote gender equality, and showcase the skills and talents of female gamers in a traditionally male-dominated field.

The event not only celebrated the spirit of womanhood but also fostered a strong sense of community and solidarity among participants. As women from diverse backgrounds came together, the esports competition became a symbol of empowerment, highlighting the strength, resilience, and creativity that women bring to all aspects of life. The event served as a reminder of the importance of lifting each other up and supporting women in all spheres of society, from gaming to professional careers.

Sustainability was also at the forefront of the event's planning. The use of digital platforms for game play minimized waste and environmental impact, and energy-efficient equipment was utilized to ensure that the event's carbon footprint remained low. In line with Shoolini University's commitment to sustainability, attendees were encouraged to use reusable water bottles, and the event minimized the use of paper materials by providing digital-only tickets and communication.

Beyond the gaming aspect, the event highlighted the strength of women coming together to celebrate not only their achievements in gaming but also the broader strides women are making in all areas of life. It served as a reminder that when women support each other, they create spaces where empowerment, creativity, and success thrive. The event truly reflected the power of womanhood, inspiring the next generation of female gamers to break boundaries and redefine the esports landscape.

This women-only esports event was a powerful tribute to women's achievements, and it reinforced the university's commitment to promoting diversity, inclusion, and sustainability.

Shoolini University

1ST EVER SHE - SPORTS SHOWDOWN

THIS WOMEN'S DAY

ENTER to WIN!

Games:
BGMI TDM BATTLE (1v1) | Among US | VR Games

MARCH 8, AI FUTURE CENTRE
Play Bold. Play Proud. Play SHEsport

Shoolini University

1ST EVER SHE SPORTS SHOWDOWN

Play Bold. Play Proud. Play SHEsport

IF I CAN DO IT
“WHY CANT YOU ??”

THIS WOMEN'S DAY, PARTICIPATE IN SHOOLINI UNIVERSITY 1ST WOMAN E-SPORTS CHAMPIONSHIP

MARCH 8, AI FUTURE CENTRE







Women of Substance 2025: A Heartfelt Celebration of Inspirational Stories

SDG 5: Gender Equality, SDG 4: Quality Education & SDG 10: Reduced Inequalities

Date: 28th March, 2025

On **March 28, 2025**, Shoolini University held the prestigious **Women of Substance** ceremony as part of its annual fest. This special event is dedicated to recognising a woman whose life story is inspiring and heartwarming. The **Women of Substance** award is bestowed upon an individual whose personal journey embodies resilience, strength, and unwavering determination—traits that serve as a source of inspiration for others.

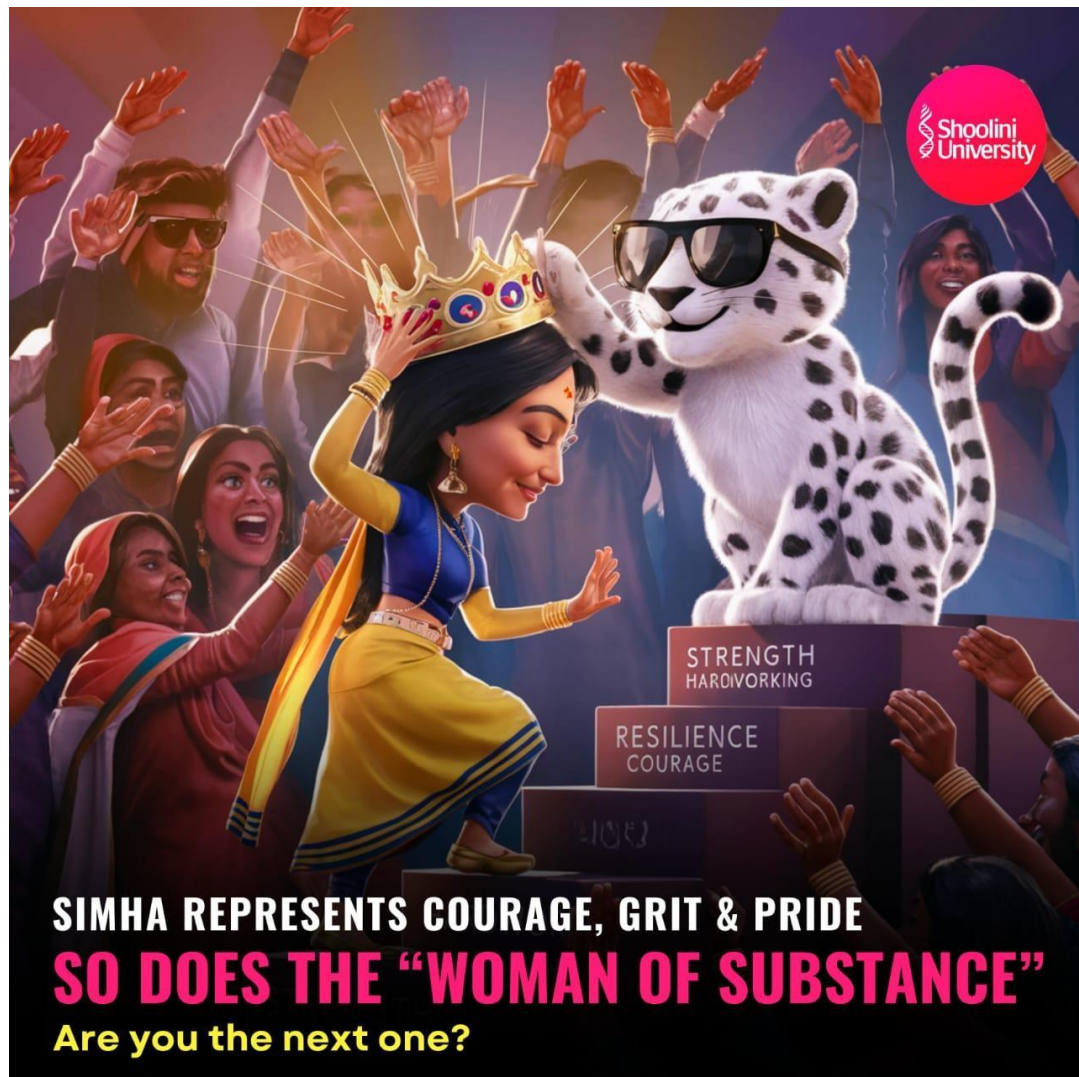
Selection Process and Criteria: The **Women of Substance** Award focuses on recognizing a woman who has overcome significant challenges, demonstrating extraordinary courage and perseverance. Unlike other awards based on academic or professional success alone, this award highlights the strength of character, the ability to turn adversity into opportunity, and the positive influence a woman has on those around her.

The panel of external judges, who are esteemed experts from various fields, evaluated each nominee based on the depth and authenticity of their personal story. They considered factors such as the obstacles faced, the resilience shown in overcoming them, and the impact the nominee has made on her community. This year's recipient was selected not only for her remarkable achievements but also for the profound way her life story inspired and uplifted others.

The Celebration: Honoring Strength and Resilience: The ceremony on **March 28th** was a poignant and emotional event, filled with admiration and respect for the chosen recipient. The award was presented to a woman whose story of overcoming adversity touched everyone in the room. Her journey was shared with the audience, shedding light on her struggles, triumphs, and the unwavering spirit that kept her going. The ceremony celebrated her as a beacon of hope, demonstrating that resilience and compassion can lead to meaningful change.

The event featured speeches from faculty, students, and alumni who highlighted the importance of empowerment, support, and unity. The **Women of Substance** ceremony served as a reminder of the power of one woman's story to inspire countless others to push beyond their limits, pursue their dreams, and be a source of strength and encouragement in their communities.

Impact and Inspiration: The **Women of Substance** Award continues to inspire students, especially women, to embrace their unique stories and use them as tools for empowerment. The ceremony reinforced the importance of resilience, empathy, and perseverance, encouraging everyone to support each other and strive for greatness in the face of challenges. Shoolini University remains committed to fostering a culture of empowerment, where the strength of women is celebrated and their stories can ignite positive change.





**ARE YOU THE NEXT SHOOLINI'S
"WOMAN OF SUBSTANCE"**

**THIS WOMEN'S DAY, SHARE YOUR LIFE EXPERIENCES WITH US
AND LET US REWARD YOU FOR YOUR EFFORTS**









September 20, 2024

Fostering Inclusivity and a display of Cultural Diversity

On September 20, 2024, Shoolini University hosted a vibrant leadership cultural event focused on promoting unity in diversity. This celebration brought together students from various backgrounds, showcasing their unique cultures through an array of dance and singing performances. The event aimed to foster inclusivity and appreciation for cultural differences while highlighting the importance of collaboration and understanding in a diverse community.

The cultural event featured performances that ranged from traditional folk dances to contemporary pieces, engaging the audience and creating a lively atmosphere. Participants were encouraged to express their cultural heritage through art, promoting a sense of pride and belonging among students. Singing performances added an additional layer of entertainment and unity, as attendees joined together in familiar songs, further bridging gaps between different cultures.

In line with Shoolini University's commitment to sustainability, the event was organized with eco-friendly practices in mind. Efforts were made to reduce waste by using reusable decorations and serving refreshments in biodegradable or compostable containers. Additionally, digital platforms were utilized for event promotions and programs, minimizing paper use and encouraging a more environmentally conscious approach.

Through this cultural event, Shoolini University successfully promoted the values of unity and diversity while emphasizing the importance of sustainable practices. The initiative not only enriched the university's cultural landscape but also inspired students to engage in and appreciate the richness of their diverse community, contributing to a more harmonious and sustainable campus environment.



A Kathak dance performance was presented by the students



A Nati was presented by the students

December 03,

2024 Embracing Inclusion: World Disability Day

On World Disability Day, Shoolini University volunteers dedicated their time to a special event at Manav Mandir, focusing on connecting with differently-abled children and their families. Unlike traditional celebrations featuring singing and dancing, the volunteers chose to engage more personally with the children, spending time with them and their families. This thoughtful approach created meaningful interactions, highlighting the power of empathy and sensitivity in fostering inclusion and joy.

The volunteers participated in various activities, from helping the children with crafts to simply sharing conversations, all designed to bring happiness and brighten their day. The focus was not just on the event itself, but also on creating lasting bonds of support and understanding, enriching the lives of both the children and their families.

Shoolini University's commitment to sustainability extends beyond environmental initiatives to embrace social responsibility and inclusivity. This event demonstrated the university's dedication to fostering empathy, respect, and equal opportunities for all, regardless of ability. The impact of these moments of joy is far-reaching, reinforcing the importance of community-building and creating inclusive environments for everyone. By engaging in such initiatives, Shoolini University continues to demonstrate how small, thoughtful actions can contribute to a more sustainable, compassionate world.



Volunteers socializing with Muscular dystrophy warriors



Volunteers making paintings with muscular dystrophy warriors



Volunteers spending quality time with muscular dystrophy warriors

October 17-19, 2024

Celebrating Inclusivity at Shoolini's Annual Festival

The "Manchtantra" inter-departmental cultural competition, held from October 17 to 19 at Shoolini University, was a vibrant celebration of creativity and talent that seamlessly integrated sustainability initiatives. In preparation for the event, participating departments utilized eco-friendly decorations crafted from natural and recycled materials, reflecting a commitment to reducing waste and promoting sustainability. The event was designed with a zero-waste policy in mind, featuring reusable utensils and glassware at food stalls, along with water stations to minimize reliance on single-use plastics. This proactive approach not only enhanced the aesthetic appeal of the competition but also reinforced the importance of responsible consumption among attendees.

To further align with sustainability goals, the event utilized digital programs and QR codes, effectively eliminating paper waste and making information easily accessible to participants. Clearly marked waste segregation bins were placed throughout the venue, encouraging responsible disposal practices. Trained volunteers educated attendees on proper waste disposal methods, fostering a sense of community responsibility. Additionally, sustainable catering options were prioritized, with local vendors providing meals that not only supported the local economy but also featured plant-based choices, promoting healthier and more environmentally friendly eating habits.

The success of "Manchtantra" extended beyond showcasing talent; it served as a platform for raising awareness about environmental issues and encouraging a culture of sustainability within the university community. Throughout the event, interactive sessions and announcements emphasized the importance of eco-conscious practices, inspiring participants to adopt these habits in their daily lives. By harmonizing cultural celebration with sustainability efforts, Shoolini University demonstrated its commitment to fostering an environmentally responsible community, setting a precedent for future events to follow suit.



Students and faculty members presenting a cultural performance



Students and faculty members presenting a dance performance



Students and faculty members presenting a cultural performance



Students of Pharmaceutical Sciences presenting a cultural performance

Strengthening Inclusivity: A Vibrant Meet & Greet with Cultural Showcase at Shoolini University

Shoolini University organized a "Meet and Greet" cultural event aimed at welcoming new students and helping them acclimate to campus life. This initiative provided a warm and inviting atmosphere for incoming students, allowing them to feel at home in their new environment. The event was designed to facilitate connections among students and foster a sense of belonging right from the start of their academic journey.

The following day featured a vibrant "Club Mela," where each university club set up stalls to showcase their activities and engage with new students. Club Mela showcased various university clubs, including cultural, sports, academic, and social organizations, each with interactive activities and sustainability-focused demonstrations. This element highlighted Shoolini's commitment to sustainability, with many clubs introducing eco-friendly practices and reusable materials to manage their stalls. Through these thoughtful actions, the "Club Mela" set an example of how student involvement can support environmental responsibility. This initiative underscored the university's dedication to building a cohesive, sustainable community that encourages personal growth and collaboration while fostering respect for the environment.

The event not only promoted club activities but also highlighted the diversity of interests and talents within the university community. It successfully created an inclusive environment, allowing new students to connect with their peers and discover their passions. By participating in the Club Mela, students gained insight into the myriads of opportunities available to them outside of academics.

Overall, this initiative demonstrated Shoolini University's commitment to fostering a vibrant campus culture, supporting student engagement, and ensuring that every student feels valued and connected from the outset of their academic journey. The events played a crucial role in building a cohesive community that encourages collaboration and personal growth.



Vaibhav and team presenting a musical performance



A group of girls presenting a cultural dance performance



Girls presenting a Bollywood dance performance



Girls and faculty members with Sustainable bags



Food stalls were set up by the students



Food stalls were set up by the students



Sustainable bags were sold by the students



Dr. Khosla visiting the stalls

October 17, 2024

"Celebrating 15 Years of Shoolini: Foundation Day with a Heartfelt Community Dham for Employees and Students"

Shoolini University celebrated its 15th Foundation Day with a series of meaningful events designed to reflect the institution's core values and commitment to inclusivity. The day commenced with a traditional havan, emphasizing the importance of embedding a strong value system within the university community.

The celebration began with a prayer to the Almighty for the safety and well-being of all, setting a positive and hopeful tone for the day. This was followed by a captivating dance drama performance that illustrated the significance of providing high-quality education for everyone. The performance highlighted the university's mission to foster an inclusive educational environment, showcasing the diverse talents of students.

The dance drama performance was not only a showcase of talent but also a powerful reminder of the values that underpin Shoolini University. By highlighting the importance of high-quality education and inclusivity, the performance aligned perfectly with the day's overarching themes, making it a memorable and impactful part of the 15th Foundation Day celebrations.

To mark this special occasion, a community dham was organized, where students, faculty, and staff gathered to share a meal together. This communal dining experience reinforced the values of inclusivity and togetherness, allowing everyone to connect and celebrate the university's achievements.

The 15th Foundation Day at Shoolini University was a resounding success, combining tradition with modern values. Through the havan, dance drama, and community dham, the celebration embodied the university's commitment to quality education and inclusivity, fostering a sense of unity among all participants.



A photograph of the Dham organized for students and staff



A small play on the life of Dr. Khosla & Shoolini's life journey was presented

October 15, 2024

"Pink October: 'Wear It Pink' Event & Fundraiser for a Cause at Shoolini University"

On October 15, 2024, Shoolini University organized a vibrant "Wear It Pink" event to raise awareness for Breast Cancer Awareness Month. The initiative encouraged the entire university community to don pink attire, symbolizing solidarity and support for breast cancer awareness.

The celebration featured various stalls set up in the evening, offering a range of activities and food options. These stalls included healthy food choices, interactive games, and informational booths that educated participants about breast cancer prevention, early detection, and healthy lifestyle habits. Engaging activities encouraged participation from students, faculty, and staff, creating a lively and supportive atmosphere.

In alignment with sustainability goals, the event was designed with eco-friendly practices in mind. The use of biodegradable utensils and containers helped reduce plastic waste. Additionally, digital promotions and programs were utilized to minimize paper usage, ensuring a more environmentally responsible approach.

The "Wear It Pink" event not only successfully raised awareness about breast cancer but also fostered a sense of community and collective responsibility among university members. Through its sustainable practices, Shoolini University reinforced its commitment to promoting health, education, and environmental stewardship, making a positive impact during Breast Cancer Awareness Month.



A photograph of the volunteers



A photograph of the stall